

May 2019

Friday 3 May 2019

Employer Breakfast with McKinsey & Company

Registration and breakfast: 7am

Session: 7.30–9am

Venue: UQ Brisbane City, 293 Queen Street, Brisbane QLD 4000

Join the MBA community for the launch of MBA Careers month over breakfast and the opportunity to interact with representatives from McKinsey & Company.

McKinsey & Company will provide valuable information on current local opportunities, what to expect from McKinsey as an employer, and insight into their interview process.

This event will be a great opportunity for members of our community looking to transition into a consultant role with one of the 'Big 3' consulting firms.

Session Full: Mock Interview Sessions (to run concurrently over four Fridays in Careers Month) *Running concurrently between 8.30am–5pm with eight sessions per day only.* Timeslot to be allocated after you select which day you are available on the registration form.

Registration: 15 minutes prior to your start time

Session: 45 minutes (to be allocated after you selection which day)

Venue: UQ Brisbane City, 293 Queen Street, Brisbane QLD 4000

[Peter Buckley](#), Corporate Trainer and Mentor, will facilitate these sessions, which includes a filmed mock interview followed by a detailed analysis. On playback, this brief interview will provide each participant with first-hand insights into his or her personal communication style and techniques.

Based on many factors, including upbringing and personality, this kind of intensive exercise can be challenging for some, testing long-held beliefs and fears. Peter will share tried and tested techniques providing students with the tools they need to produce a positive, educated and reassuring outcome at every interview.

The benefits of this one-on-one personal development session are immeasurable. You will gain personal insight into how you communicate your unique value proposition to business within the interview process, and receive feedback from the point of view of both interviewer and interviewee.

The Mock Interview Session will provide the following benefits:

- Highlighting default patterns under pressure

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- Encouraging natural nervousness as a benefit rather than a negative
- Discussing calming techniques before and during an interview
- Helping to recognise and manage insecurities
- Developing a greater level of comfort and confidence by engaging a formulaic Q&A process
- Making each interview a more engaging product
- Addressing the understanding of what constitutes making a statement versus directly answering a question
- Enhancing personal promotion and marketability through better communication and confidence

The benefits of this one-on-one personal development session are immeasurable. You will gain personal insight into how you communicate your unique value proposition during the interview process, and receive feedback from the point-of-view of both interviewer and interviewee.

Sessions are limited, so please register your interest early. Time slots will be allocated on first come, first served basis.

The Terrace Initiative

Registration: 9.15am

Session: 9.30–11.30am

Venue: UQ Brisbane City, 293 Queen Street, Brisbane QLD 4000

We are at the start of the next industrial revolution. Industry 4.0, The Future of Work, The Gig Economy and The Internet of Things are all fascinating concepts, but trying to articulate exactly what they actually mean for businesses is difficult. One thing is certain however: Transformation as a revolutionary concept is fast becoming obsolete, and instead must now be an integral part of how an organisation operates.

So how would you, as a business professional, advise an organisation to ensure their transformation efforts return value, in an environment of constant change?

At The Terrace Initiative, we're proud to be unconventional. What we lack in convention, we make up for in innovation, deep subject matter expertise and the ability to bring excitement to the most complex transformations. We want to inspire you to think differently about organisational transformation and perhaps even surprise you as we work through real examples of how the most complex changes were addressed with the most simple solutions.

Session facilitators:

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- [Dhugal Ford](#), Director, The Terrace Initiative
- [Rachel Whelan](#), Senior Consultant, The Terrace Initiative
- [Mitchell Potts](#), Senior Consultant, The Terrace initiative

C-Suite Lunch

Registration: 12pm

Session: 12.15–2pm (sit down lunch)

Venue: UQ Brisbane City, 293 Queen Street, Brisbane QLD 4000

This lunch will feature a keynote speech from Grant Bush around his views on leadership roles and responsibilities in order to create a culture of innovation and engaging customers. The panel will feature various themes to evoke conversation around;

- Building Companies that Endure
- Customer Obsession: how and why?
- How and where organisations have applied innovative solutions to solve meaning business problems?
- The real conversations around leadership, legacy and what's next for high achievers
- Innovation and creating new customers
- Organisational Trust
- Diversity
- Purposeful leadership

The panel will include:

- [Simon White](#), CEO Australia, Israeli Chamber of Commerce QLD
- [Meg Jones](#), VP Community, Crowd Machine
- [Gail Ker](#), CEO, Access Community Services
- [Grant Bush](#), Deputy Chief Executive, MD Funding & Markets, QTC

Moderator: [Frank Kennedy](#), Professor of Practice, UQ Business School

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Session Full: Mock Interview Sessions

Running concurrently between 8.30am–5pm with eight sessions per day only.

Timeslot to be allocated after you select which day you are available on the registration form.

Round Robin Breakfast with Employers

Registration and breakfast: 7am

Session: 7.15–9.15am

Venue: UQ Brisbane City, 293 Queen Street, Brisbane QLD 4000

Gain exclusive access to four companies in a round-robin format. Attendees will be spilt into small groups and have a 30 minute session with senior executives from the following companies:

- Uniting Care Queensland
- QIC
- Infosys Portland
- Suncorp Group

This is a great chance to position yourself to employers, and discuss upcoming opportunities. Please note this is not a recruitment drive.

Modern Risk Management & Corporate Strategy

Registration: 10am

Session: 10.15am–12pm

Venue: UQ Brisbane City, 293 Queen Street, Brisbane QLD 4000

A modern risk management function is inextricably linked to a company's purpose and successful execution of a strategy.

Over the last decade QIC's Risk Management Group (RMG) has continuously strengthened the way it oversees the operational, strategic, and emerging risks facing QIC's business.

QIC's RMG reports through to the CEO via its leader, the Chief Risk Officer (CRO). The CRO is a member of the firm's Executive Committee and the RMG provide risk reporting through to the Board and the Board Risk Committee.

This session will share key learnings from the last decade of growing the risk function and provide views on risk management teams of the future.

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Session facilitators:

- [Deb Barnes](#), General Manager of Risk Management Group, QIC
- [David Clarke](#), Chief Risk Officer, QIC

HR Panel Luncheon

Registration: 12.15pm

Session & Lunch: 12.30–2pm

Venue: UQ Brisbane City, 293 Queen Street, Brisbane QLD 4000

This session will provide an opportunity to demystify HR and recruitment processes. Join us and hear from our panel of highly experienced human resources and talent acquisition professionals. The panel will offer their insights into what they look for in top talent, how to stand out in the application pool, ways to position yourself for opportunities as well as nuances of the application process for different functions and industries.

The panel will include:

- [Emma Pollard](#), Vice President People and Culture, Coronado Global Resources Inc.
- [Adeline Hough](#), Director of People and Culture, eHealth Queensland
- [Louise Cumberland](#), Talent Acquisition Lead, Anglicare Southern Queensland
- [Mary Darke](#), Associate Director, Robert Walters

Moderator: [Alison Sherry](#), General Manager (People Operations), Ranbury Management Group

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Session Full: Mock Interview Sessions

Running concurrently between 8.30am–5pm with eight sessions per day only.

Timeslot to be allocated after you select which day you are available on the registration form.

Round Robin Breakfast with Employers

Registration and breakfast: 7am

Session: 7.15–9.15am

Venue: UQ Brisbane City, 293 Queen Street, Brisbane QLD 4000

Gain exclusive access to four companies in a round-robin format. Attendees will be split into small groups and have a 30 minute session with senior executives from the following companies:

- ASG
- Deloitte
- Nous
- RACQ
- Suncorp Group

This is a great chance to position yourself to employers, and discuss upcoming opportunities. Please note this is not a recruitment drive.

*Please note Virgin are no longer able to attend due to limited staff resources.

Employment Skills: Transferrable Skills and PR for Jobs of the Future

Registration: 9.30am

Session: 9.45am–11.30am

Venue: UQ Brisbane City, 293 Queen Street, Brisbane QLD 4000

Over four parts, this session will cover the following topics:

Part 1: Jobs of the Future / Life Long Learning

- The 100 year life
- Experience and expertise expiration
- Taking ownership of our skills and knowledge through life-long learning
- Trends influencing our decisions and choices at work including:
 - Digital Disruption
 - The Shrinking Workforce

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- Ageing Workforce Management
- Diversity and Inclusion
- Gender Pay Gap

Part 2: Transferable Skills

- Identifying my transferable skills
- Adapting my transferable skills to the current and future workplace

Part 3: Professional Branding

- What is my professional branding strategy?
- Building a contemporary professional brand

Part 4: Health and Wellbeing

- Are you ok?
- Health and well-being in work, study and life
- Mental health awareness in the workplace

Session facilitator:

- [Angie McWilliam](#), Lead Facilitator & Founder, Recruit Reinvention

Gender Diversity: Changing the Ratio & Closing the Gap Lunch

Registration: 12pm

Session: 12.30–2pm

Venue: UQ Brisbane City, 293 Queen Street, Brisbane QLD 4000

Unfortunately women are still seeing a significant gender pay gap and low representation in senior roles. These issues are costing Australia billions of dollars in foregone economic growth each year. As organisations continue to set diversity strategies, it is crucial to understand why the gap still exists. Identifying and understanding the gender gap will go a long way in assisting business and government to formulate optimal policies to address the gender gap, capitalise on the opportunities of a more diverse workplace and talent pool and pave the way for broader diversity policies.

The panel will include:

- [Leischen Grant](#), Senior Manager, EY
- [Natalie Newbold](#), Principal Advisor of Global Learning, Rio Tinto
- [Steffi Andruchiw](#), Chief Strategy Officer, Harcourts
- [Kellie Reed](#), Operational Services Director, Australia & New Zealand, AECOM

Moderator: [Dr Terry Fitzsimmons](#), Senior Lecturer in Leadership, UQ Business School

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Friday 24 May 2019

Session Full: Mock Interview Sessions

Running concurrently between 8.30am–5pm with eight sessions per day only.

Timeslot to be allocated after you select which day you are available on the registration form.

Industry Breakfast: Building and repairing trust in organisations

Registration and breakfast: 7.15am

Session: 7.30–9.00am

Venue: Customs House, 399 Queen Street, Brisbane QLD 4000

High profile examples of trust and ethical breakdown within organisations regularly hit the mainstream media. The diversity of industries that these reports refer to be it finance, social media or sport and the subsequent public reaction reinforce that neglect of ethics can happen anywhere and will not be tolerated by stakeholders. Our expert panel including UQ Business School Professor of Management and KPMG Chair in Organisational Trust, [Professor Nicole Gillespie](#), [Mike Kaiser](#), Partner at KPMG and [Steve Clark](#), Director at KPMG will discuss how to build trust and ethical behaviour into an organisational culture and how to rebuild this after a breach.

Career Fulfillment

Registration: 9.45am

Session: 10am–11.30am

Venue: UQ Brisbane City, 293 Queen Street, Brisbane QLD 4000

The world of work operates in a state of uncertainty and transformation. Organisations can no longer promise certainty about what the future will hold and both individuals and organisations must be adaptable and flexible to meet the opportunities ahead. What we need is a radical re-think of how we view 'work' and what it means to us. This dynamic presentation will explore:

- How work has evolved to what it is today and the trends that are shaping the nature of work
- The different perspectives of what work means to people
- How to enhance motivation by finding meaning in your work
- Why forging a sense of belonging and connectedness is central to your career
- How to adapt to the constantly changing world of work

Session facilitator:

[Edwin Trevor-Roberts](#), CEO, Trevor Roberts

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Leadership Lunch

Registration: 12pm

Session: 12.30pm–2pm

Venue: UQ Brisbane City, 293 Queen Street, Brisbane QLD 4000

Sally began her Olympic Rowing career by chance; she was talent identified as a teenager, having the ideal anthropometrical physical attributes of a potential Olympian. Within 14 months of learning to row, Sally was standing on the podium of the World Junior Championship receiving a silver medal for women's single scull. Sally went on to represent Australia for the next 11 years, competing at three Olympic Games which cumulated with the national ergo record and the Olympic Record, both which still stand 14 years later. She credits her Olympic success to not just training the body, but unlocking the mind.

Tragically, however, not long after retiring with the Olympic record, Sally suffered a debilitating congenital brain injury where she was unable to walk, dress or take care of herself and spent a year in rehabilitation as a hemiplegic. The drive to live life to its potential stemmed from a newborn baby boy whom she had barely met. She had no choice but to apply her Olympic mindset to get back on her feet. She set goals, implemented Olympic habits, researched neuroplasticity obsessively and found a tribe of family and friends to help her stand on the podium again.

The combination of 3 Olympic Games and 1 year fighting for her utopia while horizontal has resulted in her dedicating her skills to helping others in the educational teaching space and within the sporting arena to turn their goals and dreams for life and career into reality. The term Being Olympic is about changing your mindset to achieving your personal best, no matter what that may be. Striving for Citius, Altius, Fortius in your life, career and business while mastering the art of building a stable platform of balance and clarity.

Today Sally applies the term Being Olympic, to her role as coach, educator & speaker. She is a member of the QLD Olympic Education Commission, manages the QLD Rowing school state team, teaches, coaches & inspires students at one of Brisbane's leading girl's schools. She finds it incredibly rewarding to be an active member and leader within a number of truly authentic educational communities that engage and inspires those who have a love for learning: where students, teachers and coaches collaborate, connect and learn.

Session facilitator: [Sally Callie](#), Triple Olympian, Coach, Science Teacher & Mother