

# Trust, Ethics and Governance Alliance (TEGA)

## Enhancing trustworthiness and integrity in leaders, organisations and institutions

### Driven by a purpose

TEGA was established to leverage world-leading research at the interface of trust, ethics, and corporate governance. TEGA brings together global experts and thought leaders to develop evidence-based insights that address complex and rapidly evolving challenges faced by industry, government, and not-for-profit organisations in managing ethics, stakeholder, and governance issues.

### Interconnected expertise

**Our research expertise focuses on four interconnected areas:**

- building and restoring trust and reputation
- business ethics, corporate governance, and culture
- responsible leadership
- responsible stewardship of emerging technology in the digital era.

### Towards a better world

We are committed to making our research widely accessible through engaging with industry, government, and international research groups, contributing to public debate, providing expert advice, and translating our research through publicly available reports and articles.

We conduct and share research, best practice insights, and thought leadership through commissioned research, policy input, and engagement with media and industry.

### A proud track record

**TEGA experts have informed and engaged with:**

- The OECD and World Economic Forum
- The Australian Government's Aged Care Quality and Safety Commission
- The National Mental Health Commission
- The Tertiary Education Quality and Standards Agency



- The UK Government Science and Innovation Network
- The Australian Army
- Women in Insolvency and Restructuring Queensland Inc.
- The UQ modern slavery working group.

**Our research has influenced government policy and industry practice, including:**

- The Australian Government's Artificial Intelligence (AI) Action Plan
- The Human Rights Commission Technology and Human Rights report
- reports by The Department of Industry, Science, Energy and Resources
- The National AI Centre
- citations in the media, including The Australian, The Conversation, Sydney Morning Herald, The Age and ABC Radio.

**Collaboration is key**

Partnerships with industry and international scholars are critical to our knowledge creation and knowledge translation. Via collaboration we design research that addresses pressing challenges facing business, government, and non-profit sectors.

**Examples of collaborations:**

- KPMG Chair in Organisational Trust (2020–2024) supporting collaborative research led by Professor Nicole Gillespie on trust in organisations, digital transformation, emerging technology and translation into policy and practice.
- Commonwealth Defence Science and Technology Group (2022) with Professor Neal Ashkanasy and Dr Michael Collins to research Organisational Culture, Agility & Initiative in Future Military Command and Control.
- CPA Australia (2022) with Dr Peter Do to deliver research Ethics Culture in the Corporate Reporting Function, Financial Reporting Quality and Investor Reaction: Evidence from Australia.
- Accounting and Finance Association of Australia and New Zealand (2022) with Dr Peter Do and Professor Kathleen Herbohn to research Do firms over- promise on their CSR commitments in IPOs?.
- World Economic Forum and Global Alliance of Trade Facilitation have commissioned Professor Nicole Gillespie to examine trust building in public/private partnerships.

**By the numbers**

- awarded over \$7.5M in research grants in 2022
- 8 disciplines represented
- 66 academic members
- 19 Higher Degree Research (HDR) students
- 13 industry board members
- half of all research projects include international collaborators.

**Accomplished leaders**

**Professor Nicole Gillespie (Co-Lead TEGA)**

Nicole is a leading international authority on trust in organizations. She holds the KPMG Chair in Organizational Trust at UQ and is an International Research Fellow at the University of Oxford and a Fellow of the Academy of Social Sciences in Australia. Trained in organizational psychology, Nicole's research focuses on developing and repairing trust, particularly in challenging contexts such as after

**World-leading expertise**

**The University of Queensland**



Ranked in the world's top 50, The University of Queensland is one of Australia's leading research and teaching institutions.



Committed to providing knowledge leadership for a better world and are striving towards building a better future for our students and community.



Research with global impact. We're finding solutions to the world's biggest challenges.

**UQ Business School**



Our academics collaborate across multidisciplinary content.



Research themes deliver evidence-base practices to address complex organisational challenges and guide the responsible stewardship of technology and personal data during rapid digital change.



Cross-disciplinary research in the cultivation and preservation of organisational trust combined with assessing the ethics and effectiveness of governance controls helps leaders to make responsible decisions for their organisation.

a trust failure, in emerging technology, and complex stakeholder environments. She has extensive experience in leading collaborative research with industry and her research has informed positive changes in a range of sectors, including Health, Resources, Finance and Banking, Non-Profits, Higher Education, Technology and R&D.

**Professor Thomas Maak (Co-Lead TEGA)**

Thomas is the Inaugural Chair in Ethics at UQ Business School. A business ethicist by training, he is a global authority in the field of ethics and responsible leadership. His work links ethical theory, political philosophy, relational thinking, and stakeholder theory; and is at the interface of moral agency, corporate responsibility, social cognitive neuroscience, and the foundations and study of responsible leadership. Thomas has lived and worked on five continents and has extensive experience in leadership development, including with with PricewaterhouseCoopers, UBS, Shell, DONG Energy, Volkswagen, BMW, and Novo Nordisk.

Critical to the Alliance's impact is the collaboration and guidance of TEGA's Advisory Board. The board is comprised of 13 industry leaders representing industry, government, and non-profit organisations.

**Points of contact**

**Professor Nicole Gillespie**

**E** n.gillespie@business.uq.edu.au  
**P** +61 7 3346 8076

**Professor Thomas Maak**

**E** t.maak@business.uq.edu.au  
**P** +61 7 3346 8181



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