

W. JAMES WHYTE

VISITING RESEARCH

FELLOWSHIP

Professor Mahesh Subramony - Visiting Fellow 2018

Mahesh Subramony was one of the latest academics to visit The University of Queensland (UQ) Business School through the W. James Whyte Fellowship. Having felt it was a productive visit, Mahesh is appreciative for this opportunity.

“The academics, staff, and students were incredibly hospitable and made me feel at home from the moment I set foot in Australia. I am deeply grateful to them for making this such a productive and enjoyable visit,” says Mahesh.

He had many highlights from the visit, saying working on human resource management projects, as well as working with PhD students were highly enjoyable.

“I enjoyed working with first-rate faculty on pertinent human resource management (HRM) projects within the service/hospitality context. I also appreciated the opportunity to mentor PhD students with a diversity of research interests,” he says.

Mahesh’s experience with our academics was also notable, with them providing the support and resources he needed to conduct the high-quality research he came here to do.

“Overall, I learned a lot from, and was able to contribute to, workforce research being conducted within the hospitality and tourism space at UQ,” says Mahesh.



The research impacts of Mahesh’s visit to UQ were immense, with him conducting as well as feeding back into several research projects, including two research manuscripts, PhD mentoring, research seminars and interactive workshops.

By the end of his visit, Mahesh felt that his time at UQ afforded him to “engage with top notch faculty in the workforce research domain within the hospitality and tourism services fields, as well as contribute to the professional development of PhD students.”



Profile

Mahesh Subramony (PhD - Central Michigan University) is a Professor and Director of the center for Human Capital and Leadership at Northern Illinois University, USA. His research program examines the reciprocal relationships between organizations, workers, and customers, within a social/institutional context; and his teaching is within the domains of human resource management, organizational behaviour, and management consulting.

Mahesh's research has been published in reputed academic publications including the Academy of Management Journal, Academy of Management Perspectives, Human Resource Management, Journal of Applied Psychology, Journal of Organizational Behavior, and Journal of Management. He is an Associate Editor of the Journal of Service Management, and the Journal of Service Research.