

# Next Generation of Workspaces Network – Network Members List



## Network Leadership Team

### Associate Professor Remi Ayoko

UQ Business School

**Discipline/Expertise:** Organizational Behaviour - physical workspaces

Oluremi (Remi) is an Associate Professor of Management in the UQ Business School at the University of Queensland. With an extensive teaching background in tertiary institutions across three nations, Remi now sits as the Convenor and Co-Leader of the Next Generation of Workspaces Network. You can read more about Remi [here](#).

### Dr Kirsten Way

School of Psychology

**Discipline/Expertise:** Organisational Psychologist

Kirsten is a Senior Lecturer and Program Director at the Centre for Business and Organisational Psychology at UQ where she conducts research on safety, the role of supervisors in conflict, psychosocial hazards, occupational stress, fatigue, and occupational health and wellbeing. She has significant industry expertise having worked as the Director of a private consultancy and she is currently Co-Lead of the Next Generation of Workspaces Network. You can read more about Kirsten [here](#).

### Kranthasi Kabilan

UQ Business School

Network Coordinator

Kranthasi was the Next Generation of Workspaces Network's Network Coordinator in 2022. She graduated with a Bachelor of Communications from UQ in 2020 and runs the day-to-day Network activities.

## UQ Members – 46 UQ members

### Business, Economics, and Law (BEL) Faculty

1. Professor Brent Richie

**School:** School of Business

**Discipline/Expertise:** Head of School, crises and disasters, beach safety, traveller risks, security and safety in tourism, tourism, carbon offsetting, travel bans, security impacts on travel

Brent is the Head of School of the UQ Business School at the University of Queensland, and his research is associated with tourism risk management. He has published extensively in academic journals including Tourism Management and Tourism Marketing and Current Issues in Tourism. You can read more about Brent [here](#).

2. Professor Martie-Louise Verreyne

**School:** -

**Discipline/Expertise:** Associate Dean (Research), Small business management, Small business policy, Innovation, Entrepreneurship

Martie-Louise is a Professor in Innovation and her research in innovation, particularly open innovation, focuses on how small firms leverage capabilities and networks to gain a competitive edge. She is a

regular contributor to leading small business, entrepreneurship, strategy and interdisciplinary journals and serves as Associate Editor to the Journal of Small Business Management. You can read more about Martie-Louise [here](#).

3. Professor Chris O'Donnell

**School:** School of Economics

**Discipline/Expertise:** Econometrics, Economics, Business, Efficiency analysis, Productivity analysis

Chris is a Professor in Econometrics and his research is focused on economic and statistical methods for measuring and explaining productivity and efficiency change. You can read more about Chris [here](#).

4. Professor Janet McColl-Kennedy

**School:** UQ Business School

**Discipline/Expertise:** Professor of Marketing, Customer service, Marketing, Services marketing, Service recovery strategies, Emotions and business service

Janet is Professor of Marketing, and Director of Research at the UQ Business School and is an Honorary Visiting Professor and Fellow, Cambridge Service Alliance, Institute for Manufacturing, in the Department of Engineering, the University of Cambridge, UK. She is also the Founding Co-Lead of the Service Innovation Alliance (SIA) Research Hub at the Business School, The University of Queensland. You can read more about Janet [here](#).

5. Professor Neal Ashkanasy

**School:** UQ Business School

**Discipline/Expertise:** leadership, organizational culture, ethics, and emotions in organizations

Neal is a Professor of Management at the UQ Business School at the University of Queensland after an 18-year career in water resources engineering. His research is in leadership, organizational culture, ethics, and emotions in organizations, and his work has been published in leading journals including the Academy of Management Journal and Review, the Journal of Organizational Behavior, and the Journal of Applied Psychology. You can read about Neal [here](#).

6. Associate Professor Nicole Hartley

**School:** UQ Business School

**Discipline/Expertise:** MBA Director, Customer service relationships, Customer engagement, Services marketing, Social media, Virtualised Services

Nicole is a research academic with the UQ Business School and her research interests include service technology, virtualised services, customer-brand relationships, message framing, new media and service innovation. Her career as an academic has spanned 14 years at institutions in both Sydney and Queensland. You can read more about Nicole [here](#).

7. Associate Professor David Solnet

**School:** UQ Business School

**Discipline/Expertise:** Business Management, Service Management, Tourism workforce, Generation Y, Service climate, Youth employment

David is an Associate Professor of Service Management and is recognized internationally for his research, teaching and consulting, all focused on managing and leading service organizations, with particular emphasis on managing the employee-customer interface. He is currently leading a new strategic initiative for UQ, developing its first fully online Master's degree through a UQ partnership with edX, Master of Leadership in Service Innovation. You can read more about David [here](#).

8. Associate Professor Richard Robinson

**School:** UQ Business School

**Discipline/Expertise:** AQIRF Principal Research Fellow, tourism, hospitality and culinary workforce policy and planning especially in relation to youth and MH&W, skills development

Richard previously practiced as a chef, predominantly managing foodservice operations in the prestige club, heritage facility and hotel sectors, before joining UQ in 2005. His research projects explore tourism, hospitality and culinary workforce policy and planning especially in relation to youth and MH&W, skills development, identifying 'foodies' consumer behaviours and designing and evaluating education programs. You can read more about Richard [here](#).

9. Dr Gemma Irving

**School:** UQ Business School

**Discipline/Expertise:** Organizational Behaviour /Strategist

Gemma's teaching expertise is in management and strategy, with a focus on introducing first-year undergraduate business students to evidence-based management and the idea of management as a profession. Gemma's specific research interests include organisational spaces, collaboration, and professional work. You can read more about Gemma [here](#).

10. Dr Momo Kromah

**School:** UQ Business School

**Discipline/Expertise:** Management

Momo is a lecturer in the Business School and the Project Lead for his BEL Connect Grant project: "Co-designing and evaluating employee onboarding program in a hybrid work environment," which aims to develop an effective onboarding process in response to the new environment created by COVID-19. You can read more about Momo [here](#).

11. Dr Ken Tann

**School:** UQ Business School

**Discipline/Expertise:** Business communication, Employability Skills, Visual communication, Multimodal communication, Business semiotics, Business literacy, Office Design

Ken Tann is an in-house linguist at the UQ Business School. He specializes in applying linguistic and semiotic techniques to interdisciplinary research and helps industry professionals add value to their professions through effective communication. You can read more about Ken [here](#).

12. Dr Vincent Emodi

**School:** UQ Business School

**Discipline/Expertise:** Postdoctoral Research Fellow

Nnaemeka is a Postdoctoral Research Fellow at UQ Business School. His research is focused on transition-aligned investment and debt portfolios management, investigating the role of large asset managers and lenders in driving corporate decarbonisation, and using financial products to make the transition to a decarbonised society. You can read more about Vincent [here](#).

13. Dr Iain Field

**School:** School of Law

**Discipline/Expertise:** Lawyer, Tort Law

Iain is a Senior Lecturer in the TC Beirne School of Law and an Honorary Associate Professor at Bond University. His primary research and teaching interests lie in the area of tort law, with an emphasis on defences and damages. You can read more about Iain [here](#).

14. Dr Meredith Downes

**School:** -

**Discipline/Expertise:** Faculty Research Manager

## Engineering, Architecture and Information Technology (EAIT) Faculty

1. Dr Dhaval Vyas

**School:** School of Information Technology and Electrical Engineering

**Discipline/Expertise:** Human-Computer Interaction, Ubiquitous Computing, MobileHCI, CSCW, Makerspace

Dhaval is an ARC DECRA Fellow (2018-2021) and a Senior Lecturer in the Human-Centred Computing discipline. His research spans the areas of Human-Computer Interaction (HCI) and Computer-Supported Cooperative Work (CSCW). In particular, he focuses on designing IT tools for underserved communities. You can read more about Dhaval [here](#).

2. Dr Chelsea Dobbins

**School:** School of Information Technology and Electrical Engineering

**Discipline/Expertise:** Human-Computer Interaction

Chelsea is a Senior Lecturer within the School of Information Technology and Electrical Engineering (ITEE) at UQ. She has a background in Software Engineering and expertise in Digital Signal Processing, Applied Machine Learning and Human-Computer Interaction. Her research focuses on the detection of emotion using smartphones/wearable sensors and personal informatics. You can read more about Chelsea [here](#).

## Health and Behavioural Sciences (HaBS) Faculty

1. Professor Gregory Monteith

**School:** School of Psychology

**Discipline/Expertise:** Associate Dean Research, Calcium - pumps, channels, Plasma membrane calcium-ATPase PMCA, Calcium pumps - in the body, Fluorescence imaging plate reader -FLIPR, and cancer

Gregory studies cellular signalling in disease and the identification of new drug targets. Since his appointment at the University of Queensland, Greg has established a research program with research funding via NHMRC and National Heart Foundation, Queensland Cancer Fund, Society of biomolecular Screening (USA) and other grants and collaboration with Pharmaceutical companies. You can read more about Gregory [here](#).

2. Associate Professor Venerina Johnston

**School:** School of Health & Rehabilitation Sciences

**Discipline/Expertise:** Occupational Health Physiotherapist, OHS

Venerina has a rich background in occupational rehabilitation and injury management from the perspective of the insurer, provider and employer. Her research is focused on improving work participation for those with compensable musculoskeletal injuries. You can read more about Venerina [here](#).

3. Associate Professor Nick Gilson

**School:** School of Nursing, Human Movement Sciences

**Discipline/Expertise:** Exercise Scientist

Nick is an internationally recognised expert in measuring, understanding and influencing occupational physical activity, sedentary behaviour, health and productivity. Prior to moving to UQ in 2008, he was a Senior and Principal Lecturer in Exercise Science and Health within the Carnegie Faculty, Leeds Metropolitan University. You can read more about Nick [here](#).

4. Associate Professor Shaun O'Leary

**School:** School of Health & Rehabilitation Sciences

**Discipline/Expertise:** Physiotherapist

Dr Shaun is a Senior Fellow in Physiotherapy between the School of Health and Rehabilitation Sciences at the University of Queensland (UQ), and the Royal Brisbane and Women's Hospital (RBWH) Physiotherapy Department and Neurosurgical/Orthopaedic Screening Clinics. You can read more about Shaun [here](#).

5. Associate Professor Paul Hodges

**School:** School of Health & Rehabilitation Sciences

**Discipline/Expertise:** Professor and NHMRC Leadership Fellow, Motor control, Balance control, Spinal stability, Musculoskeletal pain, Electromyography, Ultrasound imaging, Back pain, Low back pain

Paul is a National Health and Medical Research Council (NHMRC) Senior Principal Research Fellow, Professor and Director of the NHMRC Centre for Clinical Research Excellence in Spinal Pain, Injury and Health at The University of Queensland (UQ). He is a recognised world leader in movement control, pain and rehabilitation. You can read more about Paul [here](#).

6. Dr Stacey Parker

**School:** School of Psychology

**Discipline/Expertise:** Organisational Psychologist; Change Management, the moment-to-moment physiological impact of work stress (i.e., on cortisol levels, heart rate variability); how employees manage their energy during the work day; how employees recover from work stress in off-the-job time

Stacey is an Organisational Psychologist and Associate Professor at UQ's School of Psychology. Her research focuses on how to manage stress and improve performance with an aim to help organisations and their employees devise new strategies to work healthier while still being productive. You can read more about Stacey [here](#).

7. Dr Nik Steffens

**School:** School of Psychology

**Discipline/Expertise:** Senior Lecturer and Director of the Centre for Business and Organisational Psychology (CBOP)

Nik is a Senior Lecturer and the Director of the Centre for Business and Organisational Psychology (CBOP) in UQ's School of Psychology and is interested in psychological drivers that make groups and organisations fairer, more motivating, more effective, and healthier. His work focuses on social identity and teamwork processes in social and organisational contexts including leadership and followership, motivation and creativity, and health and well-being. You can read more about Nik [here](#).

8. Dr Charlotte Brakenridge

**School:** School of Human Movement and Nutrition Sciences

**Discipline/Expertise:** Postdoctoral Research Fellow

9. Ms Jen Sodziak

**School:** -

**Discipline/Expertise:** Research Partnerships Manager

10. Ms Jacqui Dean

**School:** Health, Safety and Wellness Division

**Discipline/Expertise:**

11. Ms Amanda Leui

**School:** -

**Discipline/Expertise:** Research Assistant

12. Ms Carolin Bontrup

**School:** -

**Discipline/Expertise:** Research Assistant

## Faculty of Humanities and Social Sciences (HASS)

1. Professor Simon Smith

**School:** Institute for Social Science Research

**Discipline/Expertise:** Neuropsychologist

Simon leads the Sleep and Health Group within the Institute for Social Science Research (ISSR), with the broad aim to bridge the biological and social sciences for community benefit. He currently focuses on sleep in the early years but has significant experience and interest in the wellbeing of other groups, including older adults, people living with dementia, brain injury and neurological disease, young adults and adolescents, shift-workers and athletes. You can read more about Simon [here](#).

## 2. Dr Alicia Allan

**School:** Institute for Social Science Research

**Discipline/Expertise:** Organisational Psychologist

Alicia has a strong interest in the promotion of circadian and sleep health in a range of populations, particularly older adults and those with cognitive impairment, as well as the effects of environmental light exposure on sleep and health outcomes. Her current research focuses on the development of evidence-based solutions to support sleep and circadian health via lighting and environmental design in a variety of populations, including older adults, young adults, and office workers.

## 3. Dr Hai Luong

**School:** School of Social Science

**Discipline/Expertise:** Research Fellow in Cyber-Criminology

Hai Thanh is currently conducting his Research Fellow in Cyber Criminology at the School of Social Science and collaborating with UQ Cyber Centre. He has spent twenty years researching and teaching in police institutions across the mainland Southeast Asian region, particularly in Vietnam. His interests include cybercrime, policing in cybercrime/cybersecurity, drug trafficking, migrant smuggling, human trafficking, police training, environmental crimes and biological threats. You can read more about Hai [here](#).

## 4. Ms Sarina Hobbins

**School:** -

**Discipline/Expertise:** Research Partnerships Manager

## Faculty of Medicine

### 1. Associate Professor Genevieve Healy

**School:** School of Public Health

**Discipline/Expertise:** Public Health Expert, Measurement of sitting time, understanding how sitting time is related to heart health, understanding population-level variations and influences on how and when we sit

Genevieve is a MRFF Emerging Leadership Fellow at the School of Human Movement and Nutrition Sciences (HMNS) at UQ and an honorary research fellow at the Baker Heart and Diabetes Institute and Curtin University. Her current research builds on this work to examine population-level variations in prolonged sedentary time as well as the feasibility and acceptability of reducing this behaviour in key settings, such as the workplace. You can read more about Genevieve [here](#).



2. Dr Ana Goode

**School:** School of Public Health

**Discipline/Expertise:** Research Fellow, Implementation science, Translation and dissemination of healthy lifestyle interventions, Implementation & evaluation of evidence-based interventions in 'real-world settings'

Ana is an implementation scientist, with expertise in designing, implementing and evaluating broad-reach (e.g. telephone, SMS, digital) health behaviour change interventions in applied 'real-world' settings. Her work focusses on the adaptation and translation of evidence-based health behaviour change programs into practice at a local, state and national level. She has a particular interest in end-user and stakeholder engagement and design thinking. You can read more about Ana [here](#).

3. Ms Kate Gadenne

**School:** Centre for Mental Health

**Discipline/Expertise:** Research Development Manager

4. Mr Phil Smit

**School:** Centre for Mental Health

**Discipline/Expertise:** Research Partnerships Manager

## Faculty of Science

1. Associate Professor Margaret Cook

**School:** School of Earth and Environmental Sciences

**Discipline/Expertise:** Occupational Therapist, Ergonomist, OHS

Margaret is a historian specialising in environment and social history and non-Indigenous cultural heritage. She has a particular interest in floods and other disasters (including bushfire, cyclones, drought and earthquakes) as well as Australian water policies. You can read more about Margaret [here](#).

2. Dr Sebastien Darchen

**School:** School of Earth and Environmental Sciences

**Discipline/Expertise:** Urban Planner and Built Environment, Globalisation, Creative industries, Urban regeneration, Urban and regional planning

Sebastien joined the School of Earth and Environmental Sciences (SEES) at UQ in 2011 after being affiliated with the Faculty of Environmental Studies (York University, Toronto) from 2009 to 2011. He studies the political economy of the built environment with a focus on the strategies of urban stakeholders involved in the provision of the built environment (Developers, City Planners, etc.). You can read more about Sebastien [here](#).

## Other Areas

1. Dr Sara Pazell (Adjunct)

**Industry/Area:** Sustainable Minerals Institute (Minerals Industry Safety & Health Centre)

**Expertise:** Ergonomist, Industry Consultant & Director ViVa Health at Work

Sara is the managing director and principal consultant for Viva! Health at Work, a boutique firm providing solutions for human factors & ergonomics design and participative work practices, health and wellness advising, and training and facilitation. She has worked across many industries, including mining, construction, transportation, health care, manufacturing, retail, finance, food and beverage, sport and fitness, and government organisations.

2. Professor Robin Burgess-Limerick

**Industry/Area:** Sustainable Minerals Institute (Minerals Industry Safety & Health Centre)

**Expertise:** Experienced human factors and ergonomics researcher, Mining

3. Ms Cathy Wardius

**Industry/Area:** Global Change Institute (GCI)

**Expertise:** Engagement & Operations Manager

4. Mr Ron Hohenhaus

**Industry/Area:** Global Change Institute (GCI)

**Expertise:** Communications Manager

5. Mr Tim Sweeney

**Industry/Area:** P&F (Planning & Property)

**Expertise:** Architect

## Industry Partners/Members – 26 partner organisations

### *Aurecon*

**Sector:** Australasian Engineering, design and consultancy

**Contacts:** Evelyn Storey & Jared Lillywhite

[Read more.](#)

### *Australian Institute of Health and Safety*

**Sector:** National Health & Safety Practitioners Body

**Contacts:** Naomi Kemp, Greg Chrisfield, Sarah Cuscadden, Jason Wagstaffe, Ken Malcolm, & Nathan Winter

[Read more.](#)

### *Avanade (Microsoft & Accenture)*

**Sector:** Global digital solutions provider

**Contacts:** Melissa Witheriff & Ross Campbell

[Read more.](#)

### *Boeing*

**Sector:** Global Aviation & Defence

**Contacts:** Monique Bock

[Read more.](#)

*Brisbane Catholic Education*

**Sector:** Education

**Contacts:** Kath Lansdowne & Lucie Cochrane

[Read more.](#)

*Charter Hall*

**Sector:** National commercial property investor & manager

**Contact:** Patrick Kelly

[Read more.](#)

*ComCare*

**Sector:** National WH&S authority

**Contact:** Lynn Gunning

[Read more.](#)

*COTA QLD*

**Sector:** Senior Advocacy

**Contact:** Mark Tucker-Evans & Simon Blackwood

[Read more.](#)

*Deskpase*

**Sector:**

**Contact:** Wes Fabb

[Read more.](#)

*Ergotron*

**Sector:** Global ergonomic equipment supplier

**Contact:** Alan Boyd

[Read more.](#)

*Ethos Urban*

**Sector:** International Architects

**Contact:** Mario Shllaku

[Read more.](#)

*Health & Well-being QLD*

**Sector:** Govt Owned Promotion Agency

**Contact:** Caroline Macaulay

[Read more.](#)

*JLT Risk Solutions Pty Ltd*

**Sector:** APAC Public sector insurer

**Contact:** Peter Gould

[Read more.](#)

*Lendlease*

**Sector:** International Property Development & Construction

**Contact:** Duncan Young & Alice Drew

[Read more.](#)

*NBN Co*

**Sector:** National Broadband Infrastructure

**Contact:** Shibani Mehta & Lei Iglesia

[Read more.](#)

*Noja Group*

**Sector:** Electrical device manufacture

**Contact:** Kazi Ahsan

[Read more.](#)

#### *Powerlink*

**Sector:** QLD energy distributor

**Contact:** Bob Rosenberg

[Read more.](#)

#### *Pragmatic Thinking*

**Sector:** People & Culture advisory business

**Contact:** Ryan Lewty

[Read more.](#)

#### *PwC – PriceWaterhouseCoopers*

**Sector:** Accounting firm

**Contact:** Caitlin Guilfoyle

[Read more.](#)

#### *Real Serious Games*

**Sector:** Virtual reality business & training tools

**Contact:** Karen Sanders

[Read more.](#)

#### *Six Ideas by Dexus*

**Sector:** National Workplace consulting

**Contact:** Chris Alcock & Daniel Quinn

[Read more.](#)

#### *Stryker*

**Sector:** Global medical technology company

**Contact:** Rob Wood

[Read more.](#)

#### *Transport & Main Roads*

**Sector:** Queensland Government

**Contact:** Lisa Richardson, Tine McAllister, Lisa Dynes, & Edwina Swinton

[Read more.](#)

#### *UTS*

**Sector:** Research Organisation/UTS Business School

**Contact:** Katrina Skellern

[Read more.](#)

#### *Workplace Health & Safety Queensland*

**Sector:** Office of Industrial Relations (QLD)

**Contact:** Alison Abbott, Suzanne Johnson, Marina Vitale & Roslyn Miller

[Read more.](#)

#### *WT Partnerships*

**Sector:** Global Design & construction advisory company

**Contact:** Mark Freestone

[Read more.](#)



## Contact details

**Associate Professor Remi Ayoko**

T +61 7 334 68145

E [r.ayoko@business.uq.edu.au](mailto:r.ayoko@business.uq.edu.au)

W [business.uq.edu.au/research/next-generation-workspaces](https://business.uq.edu.au/research/next-generation-workspaces)

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