Next Generation of Workspaces Network – Network Members List
Network Leadership Team

Associate Professor Remi Ayoko
UQ Business School
**Discipline/Expertise:** Organizational Behaviour - physical workspaces

Oluremi (Remi) is an Associate Professor of Management in the UQ Business School at the University of Queensland. With an extensive teaching background in tertiary institutions across three nations, Remi now sits as the Convenor and Co-Leader of the Next Generation of Workspaces Network. You can read more about Remi [here](#).

Dr Kirsten Way
School of Psychology
**Discipline/Expertise:** Organisational Psychologist

Kirsten is a Senior Lecturer and Program Director at the Centre for Business and Organisational Psychology at UQ where she conducts research on safety, the role of supervisors in conflict, psychosocial hazards, occupational stress, fatigue, and occupational health and wellbeing. She has significant industry expertise having worked as the Director of a private consultancy and she is currently Co-Lead of the Next Generation of Workspaces Network. You can read more about Kirsten [here](#).

Kranthasi Kabilan
UQ Business School
Network Coordinator

Kranthasi was the Next Generation of Workspaces Network’s Network Coordinator in 2022. She graduated with a Bachelor of Communications from UQ in 2020 and runs the day-to-day Network activities.

UQ Members – 46 UQ members

Business, Economics, and Law (BEL) Faculty

1. **Professor Brent Richie**
   **School:** School of Business
   **Discipline/Expertise:** Head of School, crises and disasters, beach safety, traveller risks, security and safety in tourism, tourism, carbon offsetting, travel bans, security impacts on travel
   Brent is the Head of School of the UQ Business School at the University of Queensland, and his research is associated with tourism risk management. He has published extensively in academic journals including Tourism Management and Tourism Marketing and Current Issues in Tourism. You can read more about Brent [here](#).

2. **Professor Martie-Louise Verreyinne**
   **School: -**
   **Discipline/Expertise:** Associate Dean (Research), Small business management, Small business policy, Innovation, Entrepreneurship
   Martie-Louise is a Professor in Innovation and her research in innovation, particularly open innovation, focuses on how small firms leverage capabilities and networks to gain a competitive edge. She is a
regular contributor to leading small business, entrepreneurship, strategy and interdisciplinary journals and serves as Associate Editor to the Journal of Small Business Management. You can read more about Martie-Louise here.

3. Professor Chris O'Donnell

**School:** School of Economics

**Discipline/Expertise:** Econometrics, Economics, Business, Efficiency analysis, Productivity analysis

Chris is a Professor in Econometrics and his research is focused on economic and statistical methods for measuring and explaining productivity and efficiency change. You can read more about Chris here.

4. Professor Janet McColl-Kennedy

**School:** UQ Business School

**Discipline/Expertise:** Professor of Marketing, Customer service, Marketing, Services marketing, Service recovery strategies, Emotions and business service

Janet is Professor of Marketing, and Director of Research at the UQ Business School and is an Honorary Visiting Professor and Fellow, Cambridge Service Alliance, Institute for Manufacturing, in the Department of Engineering, the University of Cambridge, UK. She is also the Founding Co-Lead of the Service Innovation Alliance (SIA) Research Hub at the Business School, The University of Queensland. You can read more about Janet here.

5. Professor Neal Ashkanasy

**School:** UQ Business School

**Discipline/Expertise:** leadership, organizational culture, ethics, and emotions in organizations

Neal is a Professor of Management at the UQ Business School at the University of Queensland after an 18-year career in water resources engineering. His research is in leadership, organizational culture, ethics, and emotions in organizations, and his work has been published in leading journals including the Academy of Management Journal and Review, the Journal of Organizational Behavior, and the Journal of Applied Psychology. You can read about Neal here.

6. Associate Professor Nicole Hartley

**School:** UQ Business School

**Discipline/Expertise:** MBA Director, Customer service relationships, Customer engagement, Services marketing, Social media, Virtualised Services

Nicole is a research academic with the UQ Business School and her research interests include service technology, virtualised services, customer-brand relationships, message framing, new media and service innovation. Her career as an academic has spanned 14 years at institutions in both Sydney and Queensland. You can read more about Nicole here.

7. Associate Professor David Solnet

**School:** UQ Business School

**Discipline/Expertise:** Business Management, Service Management, Tourism workforce, Generation Y, Service climate, Youth employment
David is an Associate Professor of Service Management and is recognized internationally for his research, teaching and consulting, all focused on managing and leading service organizations, with particular emphasis on managing the employee-customer interface. He is currently leading a new strategic initiative for UQ, developing its first fully online Master's degree through a UQ partnership with edX, Master of Leadership in Service Innovation. You can read more about David here.

8. Associate Professor Richard Robinson
   **School:** UQ Business School
   **Discipline/Expertise:** AQIRF Principal Research Fellow, tourism, hospitality and culinary workforce policy and planning especially in relation to youth and MH&W, skills development

   Richard previously practiced as a chef, predominantly managing foodservice operations in the prestige club, heritage facility and hotel sectors, before joining UQ in 2005. His research projects explore tourism, hospitality and culinary workforce policy and planning especially in relation to youth and MH&W, skills development, identifying 'foodies' consumer behaviours and designing and evaluating education programs. You can read more about Richard here.

9. Dr Gemma Irving
   **School:** UQ Business School
   **Discipline/Expertise:** Organizational Behaviour /Strategist

   Gemma’s teaching expertise is in management and strategy, with a focus on introducing first-year undergraduate business students to evidence-based management and the idea of management as a profession. Gemma’s specific research interests include organisational spaces, collaboration, and professional work. You can read more about Gemma here.

10. Dr Momo Kromah
    **School:** UQ Business School
    **Discipline/Expertise:** Management

    Momo is a lecturer in the Business School and the Project Lead for his BEL Connect Grant project: "Co-designing and evaluating employee onboarding program in a hybrid work environment," which aims to develop an effective onboarding process in response to the new environment created by COVID-19. You can read more about Momo here.

11. Dr Ken Tann
    **School:** UQ Business School
    **Discipline/Expertise:** Business communication, Employability Skills, Visual communication, Multimodal communication, Business semiotics, Business literacy, Office Design

    Ken Tann is an in-house linguist at the UQ Business School. He specializes in applying linguistic and semiotic techniques to interdisciplinary research and helps industry professionals add value to their professions through effective communication. You can read more about Ken here.

12. Dr Vincent Emodi
    **School:** UQ Business School
Discipline/Expertise: Postdoctoral Research Fellow
Nnaemeka is a Postdoctoral Research Fellow at UQ Business School. His research is focused on transition-aligned investment and debt portfolios management, investigating the role of large asset managers and lenders in driving corporate decarbonisation, and using financial products to make the transition to a decarbonised society. You can read more about Vincent here.

13. Dr Iain Field
School: School of Law
Discipline/Expertise: Lawyer, Tort Law
Iain is a Senior Lecturer in the TC Beirne School of Law and an Honorary Associate Professor at Bond University. His primary research and teaching interests lie in the area of tort law, with an emphasis on defences and damages. You can read more about Iain here.

14. Dr Meredith Downes
School: -
Discipline/Expertise: Faculty Research Manager

Engineering, Architecture and Information Technology (EAIT) Faculty
1. Dr Dhaval Vyas
School: School of Information Technology and Electrical Engineering
Discipline/Expertise: Human-Computer Interaction, Ubiquitous Computing, MobileHCI, CSCW, Makerspace
Dhaval is an ARC DECRA Fellow (2018-2021) and a Senior Lecturer in the Human-Centred Computing discipline. His research spans the areas of Human-Computer Interaction (HCI) and Computer-Supported Cooperative Work (CSCW). In particular, he focuses on designing IT tools for underserved communities. You can read more about Dhaval here.

2. Dr Chelsea Dobbins
School: School of Information Technology and Electrical Engineering
Discipline/Expertise: Human-Computer Interaction
Chelsea is a Senior Lecturer within the School of Information Technology and Electrical Engineering (ITEE) at UQ. She has a background in Software Engineering and expertise in Digital Signal Processing, Applied Machine Learning and Human-Computer Interaction. Her research focuses on the detection of emotion using smartphones/wearable sensors and personal informatics. You can read more about Chelsea here.

Health and Behavioural Sciences (HaBS) Faculty
1. Professor Gregory Monteith
School: School of Psychology
**Discipline/Expertise:** Associate Dean Research, Calcium - pumps, channels, Plasma membrane calcium-ATPase PMCA, Calcium pumps - in the body, Fluorescence imaging plate reader -FLIPR, and cancer

Gregory studies cellular signalling in disease and the identification of new drug targets. Since his appointment at the University of Queensland, Greg has established a research program with research funding via NHMRC and National Heart Foundation, Queensland Cancer Fund, Society of biomolecular Screening (USA) and other grants and collaboration with Pharmaceutical companies. You can read more about Gregory [here](#).

2. **Associate Professor Venerina Johnston**  
**School:** School of Health & Rehabilitation Sciences  
**Discipline/Expertise:** Occupational Health Physiotherapist, OHS  
Venerina has a rich background in occupational rehabilitation and injury management from the perspective of the insurer, provider and employer. Her research is focused on improving work participation for those with compensable musculoskeletal injuries. You can read more about Venerina [here](#).

3. **Associate Professor Nick Gilson**  
**School:** School of Nursing, Human Movement Sciences  
**Discipline/Expertise:** Exercise Scientist  
Nick is an internationally recognised expert in measuring, understanding and influencing occupational physical activity, sedentary behaviour, health and productivity. Prior to moving to UQ in 2008, he was a Senior and Principal Lecturer in Exercise Science and Health within the Carnegie Faculty, Leeds Metropolitan University. You can read more about Nick [here](#).

4. **Associate Professor Shaun O'Leary**  
**School:** School of Health & Rehabilitation Sciences  
**Discipline/Expertise:** Physiotherapist  
Dr Shaun is a Senior Fellow in Physiotherapy between the School of Health and Rehabilitation Sciences at the University of Queensland (UQ), and the Royal Brisbane and Women's Hospital (RBWH) Physiotherapy Department and Neurosurgical/Orthopaedic Screening Clinics. You can read more about Shaun [here](#).

5. **Associate Professor Paul Hodges**  
**School:** School of Health & Rehabilitation Sciences  
**Discipline/Expertise:** Professor and NHMRC Leadership Fellow, Motor control, Balance control, Spinal stability, Musculoskeletal pain, Electromyography, Ultrasound imaging, Back pain, Low back pain  
Paul is a National Health and Medical Research Council (NHMRC) Senior Principal Research Fellow, Professor and Director of the NHMRC Centre for Clinical Research Excellence in Spinal Pain, Injury and Health at The University of Queensland (UQ). He is a recognised world leader in movement control, pain and rehabilitation. You can read more about Paul [here](#).

6. **Dr Stacey Parker**  
**School:** School of Psychology
Discipline/Expertise: Organisational Psychologist; Change Management, the moment-to-moment physiological impact of work stress (i.e., on cortisol levels, heart rate variability); how employees manage their energy during the work day; how employees recover from work stress in off-the-job time

Stacey is an Organisational Psychologist and Associate Professor at UQ's School of Psychology. Her research focuses on how to manage stress and improve performance with an aim to help organisations and their employees devise new strategies to work healthier while still being productive. You can read more about Stacey here.

7. Dr Nik Steffens  
School: School of Psychology  
Discipline/Expertise: Senior Lecturer and Director of the Centre for Business and Organisational Psychology (CBOP)

Nik is a Senior Lecturer and the Director of the Centre for Business and Organisational Psychology (CBOP) in UQ's School of Psychology and is interested in psychological drivers that make groups and organisations fairer, more motivating, more effective, and healthier. His work focuses on social identity and teamwork processes in social and organisational contexts including leadership and followership, motivation and creativity, and health and well-being. You can read more about Nik here.

8. Dr Charlotte Brakenridge  
School: School of Human Movement and Nutrition Sciences  
Discipline/Expertise: Postdoctoral Research Fellow

9. Ms Jen Sodziak  
School: -  
Discipline/Expertise: Research Partnerships Manager

10. Ms Jacqui Dean  
School: Health, Safety and Wellness Division  
Discipline/Expertise: 

11. Ms Amanda Leui  
School: -  
Discipline/Expertise: Research Assistant

12. Ms Carolin Bontrup  
School: -  
Discipline/Expertise: Research Assistant

Faculty of Humanities and Social Sciences (HASS)  
1. Professor Simon Smith
School: Institute for Social Science Research

Discipline/Expertise: Neuropsychologist

Simon leads the Sleep and Health Group within the Institute for Social Science Research (ISSR), with the broad aim to bridge the biological and social sciences for community benefit. He currently focuses on sleep in the early years but has significant experience and interest in the wellbeing of other groups, including older adults, people living with dementia, brain injury and neurological disease, young adults and adolescents, shift-workers and athletes. You can read more about Simon [here](#).

2. Dr Alicia Allan

School: Institute for Social Science Research

Discipline/Expertise: Organisational Psychologist

Alicia has a strong interest in the promotion of circadian and sleep health in a range of populations, particularly older adults and those with cognitive impairment, as well as the effects of environmental light exposure on sleep and health outcomes. Her current research focuses on the development of evidence-based solutions to support sleep and circadian health via lighting and environmental design in a variety of populations, including older adults, young adults, and office workers.

3. Dr Hai Luong

School: School of Social Science

Discipline/Expertise: Research Fellow in Cyber-Criminology

Hai Thanh is currently conducting his Research Fellow in Cyber Criminology at the School of Social Science and collaborating with UQ Cyber Centre. He has spent twenty years researching and teaching in police institutions across the mainland Southeast Asian region, particularly in Vietnam. His interests include cybercrime, policing in cybercrime/cybersecurity, drug trafficking, migrant smuggling, human trafficking, police training, environmental crimes and biological threats. You can read more about Hai [here](#).

4. Ms Sarina Hobbins

School: -

Discipline/Expertise: Research Partnerships Manager

Faculty of Medicine

1. Associate Professor Genevieve Healy

School: School of Public Health

Discipline/Expertise: Public Health Expert, Measurement of sitting time, understanding how sitting time is related to heart health, understanding population-level variations and influences on how and when we sit

Genevieve is a MRFF Emerging Leadership Fellow at the School of Human Movement and Nutrition Sciences (HMNS) at UQ and an honorary research fellow at the Baker Heart and Diabetes Institute and Curtin University. Her current research builds on this work to examine population-level variations in prolonged sedentary time as well as the feasibility and acceptability of reducing this behaviour in key settings, such as the workplace. You can read more about Genevieve [here](#).
2. Dr Ana Goode  
**School**: School of Public Health  
**Discipline/Expertise**: Research Fellow, Implementation science, Translation and dissemination of healthy lifestyle interventions, Implementation & evaluation of evidence-based interventions in 'real-world settings'

Ana is an implementation scientist, with expertise in designing, implementing and evaluating broad-reach (e.g. telephone, SMS, digital) health behaviour change interventions in applied 'real-world' settings. Her work focusses on the adaptation and translation of evidence-based health behaviour change programs into practice at a local, state and national level. She has a particular interest in end-user and stakeholder engagement and design thinking. You can read more about Ana [here](#).

3. Ms Kate Gadenne  
**School**: Centre for Mental Health  
**Discipline/Expertise**: Research Development Manager

4. Mr Phil Smit  
**School**: Centre for Mental Health  
**Discipline/Expertise**: Research Partnerships Manager

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**Faculty of Science**

1. Associate Professor Margaret Cook  
**School**: School of Earth and Environmental Sciences  
**Discipline/Expertise**: Occupational Therapist, Ergonomist, OHS

Margaret is a historian specialising in environment and social history and non-Indigenous cultural heritage. She has a particular interest in floods and other disasters (including bushfire, cyclones, drought and earthquakes) as well as Australian water policies. You can read more about Margaret [here](#).

2. Dr Sebastien Darchen  
**School**: School of Earth and Environmental Sciences  
**Discipline/Expertise**: Urban Planner and Built Environment, Globalisation, Creative industries, Urban regeneration, Urban and regional planning

Sebastien joined the School of Earth and Environmental Sciences (SEES) at UQ in 2011 after being affiliated with the Faculty of Environmental Studies (York University, Toronto) from 2009 to 2011. He studies the political economy of the built environment with a focus on the strategies of urban stakeholders involved in the provision of the built environment (Developers, City Planners, etc.). You can read more about Sebastien [here](#).

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**Other Areas**

1. Dr Sara Pazell (Adjunct)  
**Industry/Area**: Sustainable Minerals Institute (Minerals Industry Safety & Health Centre)
Expertise: Ergonomist, Industry Consultant & Director ViVa Health at Work

Sara is the managing director and principal consultant for ViVa Health at Work, a boutique firm providing solutions for human factors & ergonomics design and participative work practices, health and wellness advising, and training and facilitation. She has worked across many industries, including mining, construction, transportation, health care, manufacturing, retail, finance, food and beverage, sport and fitness, and government organisations.

2. Professor Robin Burgess-Limerick
   **Industry/Area:** Sustainable Minerals Institute (Minerals Industry Safety & Health Centre)
   **Expertise:** Experienced human factors and ergonomics researcher, Mining

3. Ms Cathy Wardius
   **Industry/Area:** Global Change Institute (GCI)
   **Expertise:** Engagement & Operations Manager

4. Mr Ron Hohenhaus
   **Industry/Area:** Global Change Institute (GCI)
   **Expertise:** Communications Manager

5. Mr Tim Sweeney
   **Industry/Area:** P&F (Planning & Property)
   **Expertise:** Architect

**Industry Partners/Members – 26 partner organisations**

**Aurecon**
*Sector:* Australasian Engineering, design and consultancy
*Contacts:* Evelyn Storey & Jared Lillywhite
[Read more.](#)

**Australian Institute of Health and Safety**
*Sector:* National Health & Safety Practitioners Body
*Contacts:* Naomi Kemp, Greg Chrisfield, Sarah Cuscadden, Jason Wagstaffe, Ken Malcolm, & Nathan Winter
[Read more.](#)

**Avanade (Microsoft & Accenture)**
*Sector:* Global digital solutions provider
*Contacts:* Melissa Witheriff & Ross Campbell
[Read more.](#)

**Boeing**
*Sector:* Global Aviation & Defence
*Contacts:* Monique Bock
Brisbane Catholic Education
Sector: Education
Contacts: Kath Lansdowne & Lucie Cochrane
Read more.

Charter Hall
Sector: National commercial property investor & manager
Contact: Patrick Kelly
Read more.

ComCare
Sector: National WH&S authority
Contact: Lynn Gunning
Read more.

COTA QLD
Sector: Senior Advocacy
Contact: Mark Tucker-Evans & Simon Blackwood
Read more.

Deskpass
Sector:
Contact: Wes Fabb
Read more.

Ergotron
Sector: Global ergonomic equipment supplier
Contact: Alan Boyd
Read more.

Ethos Urban
Sector: International Architects
Contact: Mario Shllaku
Read more.

Health & Well-being QLD
Sector: Govt Owned Promotion Agency
Contact: Caroline Macaulay
Read more.

JLT Risk Solutions Pty Ltd
Sector: APAC Public sector insurer
Contact: Peter Gould
Read more.

Lendlease
Sector: International Property Development & Construction
Contact: Duncan Young & Alice Drew
Read more.

NBN Co
Sector: National Broadband Infrastructure
Contact: Shibani Mehta & Lei Iglesia
Read more.

Noja Group
Sector: Electrical device manufacture
Contact: Kazi Ahsan
Read more.

Powerlink
Sector: QLD energy distributor
Contact: Bob Rosenberg
Read more.

Pragmatic Thinking
Sector: People & Culture advisory business
Contact: Ryan Lewty
Read more.

PwC – PriceWaterhouseCoopers
Sector: Accounting firm
Contact: Caitlin Guilfoyle
Read more.

Real Serious Games
Sector: Virtual reality business & training tools
Contact: Karen Sanders
Read more.

Six Ideas by Dexus
Sector: National Workplace consulting
Contact: Chris Alcock & Daniel Quinn
Read more.

Stryker
Sector: Global medical technology company
Contact: Rob Wood
Read more.

Transport & Main Roads
Sector: Queensland Government
Contact: Lisa Richardson, Tine McAllister, Lisa Dynes, & Edwina Swinton
Read more.

UTS
Sector: Research Organisation/UTS Business School
Contact: Katrina Skellern
Read more.

Workplace Health & Safety Queensland
Sector: Office of Industrial Relations (QLD)
Contact: Alison Abbott, Suzanne Johnson, Marina Vitale & Roslyn Miller
Read more.

WT Partnerships
Sector: Global Design & construction advisory company
Contact: Mark Freestone
Read more.
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